



Pregnant Workers Rights!

According to the **NM Human Rights Act** employers with 4 or more employees are required to grant a reasonable accommodation for needs arising from pregnancy as long as it does not create an undue hardship.

Accommodations include: keeping water at workstations, extra bathroom breaks, & time off for appointments.

For more information, contact us at info@swwomenslaw.org or watch our class via this QR code: or go to



Lactating Worker Rights!

NMSA 1978, Section 28-20-2 (amended 2007) requires employers to provide a clean, private place, **not a bathroom**, for employees who are breastfeeding to pump. Also requires that the employee be given breaks to express milk but does not require that she be paid for this time.

NMSA Sec. 28-20-1 (1999) permits a mother to breastfeed her child in any public or private location where she is otherwise authorized to be.

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