Pregnant Workers Rights!

According to the **NM Human Rights Act** employers with 4 or more employees are required to grant a reasonable accommodation for needs arising from pregnancy as long as it does not create an undue hardship.

Accommodations include: keeping water at workstations, extra bathroom breaks, & time off for appointments.

For more information, contact us at [info@swwomenlaw.org](mailto:info@swwomenlaw.org) or watch our class via this QR code: or go to [southwest women’s law center](#)

Lactating Worker Rights!

**NMSA 1978, Section 28-20-2 (amended 2007)** requires employers to provide a clean, private place, **not a bathroom**, for employees who are breastfeeding to pump. Also requires that the employee be given breaks to express milk but does not require that she be paid for this time.

**NMSA Sec. 28-20-1 (1999)** permits a mother to breastfeed her child in any public or private location where she is otherwise authorized to be.